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Form 395

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May 9, 2017

RECEIPT

ARTHUR BLOOSTON
1914 - 1999

*ALSO ADMITTED IN FLORIDA

WRITER'S CONTACT INFORMATION

Marlene H. Dortch, Secretary
Office of the Secretary
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554

Accepted / Filed

MAY - 9 2017

Federal Communications Commission
Office of the Secretary

Re: The Manti Telephone Company
Report of Employment Complaints

Dear Ms. Dortch:

On behalf of The Manti Telephone Company, we are submitting herewith its Report of Employment Complaints covering calendar years 2012, 2014 and 2016.

In accordance with Rule Section 1.12 of the Commission's Rules, please direct any questions or correspondence regarding this filing to our office.

Sincerely yours,



Richard D. Rubino
Counsel for The Manti Telephone Company

Attachment

THE MANTI TELEPHONE COMPANY
40 West Union
Manti, UT 84642

Marlene H. Dortch, Secretary
Office of the Secretary
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554

Re: The Manti Telephone Company
Report of Employment Complaints

Dear Ms. Dortch:

The Manti Telephone Company ("Manti") hereby notifies the Federal Communications Commission that it has never had any employees or any employment complaints filed against it. Nonetheless and out of an abundance of caution, Manti is formally notifying the Commission that there have been no employment complaints against Manti for the reporting periods covering calendar years 2012, 2014 and 2016.¹

Inasmuch as Manti has fewer than 16 full-time employees and Instruction A (Who Must File) to the Form 395 indicates that "[t]he FCC Form 395, Common Carrier Annual Employment Report, is to be filed by all licensees and permittees of common carrier stations with sixteen (16) or more full time employees . . .", Manti did not realize that while it was not required to file the Form 395, it was nonetheless required to file an annual report of employment complaints using either the FCC Form 395 or a standard letter to the FCC. Upon discovering this requirement, in connection with a separate matter, Manti directed counsel to prepare the required letter in order to report that no employment complaints had been received in each of the calendar years that no report had previously been filed. Inasmuch as Manti had fewer than 16 full-time employees and no such employment complaints were filed against the Company, Manti requests, to the extent deemed necessary, a waiver of Section 22.321 of the Commission's Rules to permit the filing and acceptance of the instant report.

Wherefore, for good cause shown, it is respectfully submitted that a grant of the instant request would be in the public interest.

¹ The Manti Telephone Company filed the Form 395 in 2008, 2009, 2010, 2011, 2013, and 2015 and even though it was not required to do so since it had fewer than 16 full-time employees. In these cases, the Form 395 indicated that there were no employment complaints.

Please direct any questions or correspondence regarding this filing to our counsel,
as follows:

Richard D. Rubino
Blooston, Mordkofsky, Dickens, Duffy & Prendergast, LLP
2120 L Street, N.W., Suite 300
Washington, DC 20037

Respectfully submitted,

The Manti Telephone Company

By:


Dallas M. Cox
General Manager

Dated: May 8, 2017